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see yourself
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2020 한국다우케미칼실리콘

Manufacturing Engineering Development Program

1. 프로그램 소개

Overview:

Dow is hiring top potential Manufacturing & Engineering talents to join M&E department, aiming to set you up to be world leading Engineer who will contribute to solve current and future M&E difficulties.

The Manufacturing and Engineering Development Program (MEDP) involves rotational assignments, enabling the incumbent to explore – and get exposed to - a variety of work experiences, job roles, project assignments, and cultures. Through the involvement in a multitude of businesses, one can gain experience with many unique chemistries and unit operations as well as with different customers and markets.

The program is designed to prepare fresh graduates for an accelerated career path at Dow. One will have 6-10 months or longer rotational assignments to build a broad range of technical and project skills. Upon successful completion of the program, one will be deployed into M&E and work at one of Dow's manufacturing sites. Depending on one's capability and aspiration, she/he could grow from an engineering or manufacturing position to a senior leadership position in the company.

Program Opportunities:

Career Opportunities

- Production Engineer
- Mechanical Engineer
- Reliability Engineer
- EH&S Engineer

Joining MEDP will enable you to:

- Gain broad M&E experience, knowledge and skills through the comprehensive training program
- Have a 6~10 months to 1 year or longer rotational assignment
- Have your own assigned mentor
- Build a global network of peers and colleagues who can help you succeed and grow
- Begin to manage and develop your career

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2. 채용계획

채용 사업부	채용 분야	학력	근무지	인원
Dow Consumer Solution	Manufacturing Engineering Development Program (Job Number: R2009900)	대졸신입	한국 다우케미칼 실리콘 주식회사 (진천 공장)	0 명

3. 전형 및 지원 절차

구분	내용
지원 자격	<ul style="list-style-type: none"> 2020 년 학사학위 취득자 또는 2021 년 2 월 취득예정자 경력 1 년 미만의 지원자 2021 년 상반기에 입사 가능한 지원자 우대 전공 확인 필요 – JD 참조 해외 여행에 결격사유가 없는 지원자
전형 절차	<ul style="list-style-type: none"> 서류전형→1/2 차 국영문 면접→채용검진→입사
제출 서류	<ul style="list-style-type: none"> 국/영문 CV(영문필수), 영문 자기소개서 자유양식
마감 기한	<ul style="list-style-type: none"> 2020.10.19 - 2020.11.13
지원 방법	<ul style="list-style-type: none"> Careers @ Dow 접속(링크클릭) 후 “Apply” 각 포지션 및 7 자리 숫자의 포지션 번호 확인 후 지원 각 지원 단계 설명에 따라 정보 입력 및 이력서 및 자기소개서 첨부(파일명: 지원자 영문 성명)
기타사항	<ul style="list-style-type: none"> 제출 서류 미비시, 서류전형에서 제외됩니다. 서류합격자에 한해서만 개별적으로 연락드립니다. 자사 채용포털을 통해서만 입사 지원을 받습니다. 지원시 정확한 인적사항을 기입하십시오. 지원서 내용이 사실과 다른 경우에는 합격이 취소 될 수 있습니다. 기타 증빙서류는 최종 입사시 제출하시면 됩니다.
참고 사이트	<ul style="list-style-type: none"> 다우케미칼 웹사이트: https://www.dow.com/ko-kr.html 다우실리콘 사업부: https://www.dow.com/ko-kr.html 다우 커리어 포털: https://corporate.dow.com/en-us/careers.html

Dow Offers:

- A robust total rewards program, including: competitive base pay, variable pay that rewards individual, team, and Company performance, and comprehensive benefits
- On-going learning opportunities within a diverse, inclusive and rewarding work environment
- Career experiences that can span different Dow businesses and functions with opportunities for personal and professional growth
- The chance to work within a global company and interact with colleagues from around the world
- Opportunities that spark your imagination and ignite your passion to help others

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About Dow

Dow (NYSE: DOW) combines global breadth, asset integration and scale, focused innovation and leading business positions to achieve profitable growth. The Company's ambition is to become the most innovative, customer centric, inclusive and sustainable materials science company. Dow's portfolio of plastics, industrial intermediates, coatings and silicones businesses delivers a broad range of differentiated science-based products and solutions for its customers in high-growth market segments, such as packaging, infrastructure and consumer care. Dow operates 109 manufacturing sites in 31 countries and employs approximately 36,500 people. Dow delivered sales of approximately \$43 billion in 2019. References to Dow or the Company mean Dow Inc. and its subsidiaries. For more information, please visit www.dow.com or follow [@DowNewsroom](https://twitter.com/DowNewsroom) on Twitter.



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